

DCR

## Budget Highlights – 2003-2004

### BUDGET REDUCTIONS

- Reduced professional and paraprofessional staffing by 71.07 FTE's
- Reduced contracted services by \$840,000
- Reduced supplies and materials by \$242,000
- Reduced other misc. expenses by \$149,342
- Reduced capital outlay by \$89,555
- Eliminated Athletic Director position
- Reduced many extra day contracts

### INCREASED REVENUE

- Renegotiated workers comp contract
- Will be implementing a 457 retirement plan
- Increased student participation fees by \$100
- Expanded Community Education offerings
- Expanded the out-of-district transfer program to 252 students for a total increase of 1 million dollars.
- Annual Appeal raised \$325,000
- Shifted ten custodians from M & O budget to Food Service budget
- Used \$275,000 from Community Ed retained earnings
- Property values increased by \$190 million more than the May estimate
- Worked with EEF to initiate and support the Westlake Writes Program

### INCREASED EXPENSES

- Salary adjustments in excess of \$910,000
- Health benefit costs increased by \$400,000
- Per state law, district pays .4% more into TRS, costs \$130,000
- Recapture increased by \$1.2 million

EANES INDEPENDENT SCHOOL DISTRICT

2003 - 2004

GENERAL FUND INCLUDING ATHLETICS

REVENUE:

LOCAL	\$	92,609,900
STATE	\$	5,173,099
OTHER	\$	130,000

TOTAL REVENUE

EXPENSES:

	INSTRUCTIONAL AREA		BUDGETED AMOUNT
11	CLASSROOM INSTRUCTION	\$	28,975,188
12	MEDIA SERVICES	\$	787,257
13	STAFF DEVELOPMENT	\$	229,246
21	INSTRUCTIONAL LEADERSHIP	\$	779,332
23	CAMPUS LEADERSHIP	\$	2,701,390
31	GUIDEANCE/EVALUATION	\$	1,931,405
33	HEALTH SERVICES	\$	555,444
34	TRANSPORTATION	\$	1,352,534
36	ATHLETICS AND CO-CURR	\$	1,448,440
41	ADMINISTRATION	\$	2,036,347
51	MAINTENANCE AND FACILITIES	\$	5,592,771
52	SECURITY	\$	168,112
53	DATA PROCESSING	\$	779,854
91	RECAPTURE	\$	53,275,307
92	RECAPTURE/ APPRAISAL	\$	300,000

TOTAL EXPENSES

EXPENSES EXCEED REVENUES BY \$ 2,999,628

EANES INDEPENDENT SCHOOL DISTRICT



Debt Service  
Fund 599  
2003-04

Beginning Fund Balance \$1,793,363

*Proposed Revenue - FUNCTION 71*

Proposed Revenue from Taxes \$16,644,733  
Interest Income 9,000

Total Revenue \$16,653,733

*Proposed Expenses - FUNCTION 71*

Principal \$5,432,176  
Interest 11,212,557  
Fees 5,000

Total Expenses \$16,649,733



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Food Service 2003-2004 Budget

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Food Service  
Fund 240  
2003-04

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Beginning Fund Balance \$1,111,936

*Proposed Revenue - FUNCTION 35*

Sales	\$2,846,000
State	60,000
Federal	80,000
Interest	<u>14,000</u>
Total Revenue	\$3,000,000

*Proposed Expenses - FUNCTION 35*

Labor & Benefits	\$1,505,097
Contracted Services	131,652
Supplies/Food	1,545,420
Insurance/Travel/Depreciation/Misc	<u>45,401</u>
Total Expenses	\$3,227,570

EXPENSES EXCEED REVENUES BY \$ 4000

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EANES INDEPENDENT SCHOOL DISTRICT  
 STATEMENT OF AMOUNT NEEDED TO BE RAISED FROM  
 PROPERTY TAXES FOR 2003-2004

	NEAR FINAL General FUND 2003-04	Near Final GENERAL FUND 2002-03
<b>Requirements:</b>		
Proposed Expense Budget	\$100,912,627	\$101,360,867
Other Uses	0	0
Fund Balance Requirement	15,000,000	18,000,000
<b>Total Requirements</b>	<b>\$115,912,627</b>	<b>\$119,360,867</b>
<b>Resources Other Than Tax Levy:</b>		
Prior Year Fund Balance	\$18,000,000	\$21,831,611
Revenues Other Than Current Tax Levy	8,350,999	7,781,497
Other Resources	130,000	50,000
<b>Total Other than Tax revenue</b>	<b>\$26,480,999</b>	<b>\$29,663,108</b>
<b>Amount Required From Property Tax Levy</b>	<b>\$89,431,628</b>	<b>\$89,697,759</b>
Revenue exceeds expenses by and expenses includes raise \$\$	<u>\$372</u>	
<b>COMPUTATION OF TAXES THAT WOULD BE NEEDED TO BE LEVIED TO RAISE THE REQUIRED FROM PROPERTY TAXES:</b>		
Amount Required From Tax Levy	\$89,431,628	\$89,697,759
Tax Collection Rate Factor	99.00%	99.00%
Adjusted Property Tax Levy	\$90,334,978	\$90,603,797
Estimated Taxable Value	\$6,051,755,798	\$6,131,109,055
Estimated Actual Tax Rate Needed	\$1.50000	\$1.50000
<b>Recommended Actual Tax Rate *</b>	<b>\$1.50000</b>	<b>\$1.50000</b>

## EANES ISD REVENUE COMPARISON

...GUST 27,2003

Account Description	Ref. Code		Budgeted Revenue 2002-03	Projected Near Final Revenue 2002-03	Y_T_D Revenue Realized 2002-03	Percent Revenue Realized 2002-03
<b>Local Revenue:</b>						
Taxes, Current Year Levy	5711	\$ 89,432,000	\$90,771,070	\$90,500,000	\$90,323,130	99.51%
Taxes, Prior Year	5712	\$ 525,000	500,000	550,000	498,501	99.70%
Taxes, Other (e.g., P & I)	5719	\$ 225,000	250,000	325,000	278,556	111.42%
Tuition Summer School	5736	\$ 70,000	75,000	81,695	81,695	108.93%
WADA sold back 2001-02	5739	\$ -	0	280,000	280,000	0.00%
Tuition & Fees, Live Oak	5740	\$ 62,200	51,494	49,911	49,911	96.93%
Earn from Temp Investments	5742	\$ 350,000	909,666	775,890	775,890	85.29%
Rent	5743	\$ 287,000	250,000	345,493	345,493	138.20%
Gifts: From new District campaign	5744	\$ 375,000	62,500	58,360	58,360	93.38%
Community Ed. (one time deal)	5745	\$ 275,000	0	0	0	0.00%
Other Revenue from Local Sources	5749	\$ 70,000	96,412	89,832	89,832	93.18%
Other Revenue, WHS Parking	5749.01	\$ 118,000	90,000	131,894	131,894	146.55%
Other Revenue, Stadium Scoreboard	5749.70	\$ 40,000	63,000	23,566	23,566	37.41%
Athletic - Baseball	5752.62	\$ 6,000	6,000	9,672	9,672	161.20%
Athletic - Basketball	5752.63	\$ 20,000	25,000	22,275	22,275	89.10%
Athletic - Football	5752.73	\$ 135,000	135,352	137,683	137,683	101.72%
Athletic - Season Tickets	5752.81	\$ 225,000	185,000	206,159	206,159	111.44%
Athletic - Soccer	5752.82	\$ 4,500	4,500	6,973	6,973	154.96%
Athletic - Softball	5752.85	\$ 1,500	1,600	2,016	2,016	126.00%
Athletic - Wrestling	5752.86	\$ 1,500	3,000	1,263	1,263	42.10%
Athletic - Tennis	5752.88	\$ 200	400	225	225	56.25%
Athletic - Track	5752.89	\$ 2,500	4,000	2,562	2,562	64.05%
Athletic - Volleyball	5752.92	\$ 9,500	9,500	13,199	13,199	138.94%
Extracurr/Cocurr Activity	5753	\$ 360,000	222,000	234,475	234,475	105.62%
ID Revenue	5761		2,500	0	0	0.00%
Misc. Rev. from Intermed. Sources	5769	\$ 15,000	15,000	10,081	10,081	67.21%
<b>Total Local Revenue</b>		<b>\$ 92,609,900</b>	<b>\$93,732,994</b>	<b>\$93,858,224</b>	<b>\$93,583,411</b>	<b>99.84%</b>
Memo Total		\$ 8,350,999		\$ 7,970,401		
<b>State Revenues:</b>						
Per Capita Apportionment	5811	\$ 2,056,500	\$2,092,787	\$2,555,000	\$1,314,966	62.83%
FSP Formula Foundation	5812	\$ 1,242,000	246,361	240,000	193,417	78.51%
State Program Distribution	5829	\$ 30,000	\$37,000	\$36,177	36,177	97.78%
TRS On-Behalf Pmt	5831	\$ 1,844,599	2,134,320	1,781,000	1,541,358	72.22%
Other	5839	0	0	0	0	0.00%
<b>Total State Revenue</b>		<b>\$5,173,099</b>	<b>\$4,510,468</b>	<b>\$4,612,177</b>	<b>\$3,085,918</b>	<b>68.42%</b>
<b>Federal Revenues:</b>						
Other Federal Programs	5919	0	\$0	\$0	\$0	0.00%
<b>Total Revenue</b>		<b>\$97,782,999</b>	<b>\$98,243,462</b>	<b>\$98,470,401</b>	<b>\$96,669,329</b>	<b>98.40%</b>
<b>Other Resources :</b>	7915	\$ 130,000	\$50,000	\$50,000	\$0	\$0
<b>Total All Revenue and Other Resources</b>		<b>\$97,912,999</b>	<b>\$98,293,462</b>	<b>\$98,520,401</b>	<b>\$96,669,329</b>	<b>98.75%</b>

EANES INDEPENDENT SCHOOL DISTRICT  
PROFESSIONAL PLACEMENT SALARY SCHEDULE  
FOR CLASSROOM TEACHERS, LIBRARIANS, COUNSELORS, AND NURSES  
2003-2004

Yrs Exp	2002-2003	diff in step	Proposed		Bachelors		Masters		Doctorate			
			2003-2204	exp	Daily Rate 187 Days	Yrs Exp	Annual Salary 187 Days	Daily Rate 187 Days	Yrs Exp	Annual Salary 187 Days	Daily Rate 187 Days	
0	32,150	0	32,150	17	0	\$171,925	0	\$33,150	\$177,273	0	\$34,150	\$182,620
1	32,361	211	32,361	18	3,798	\$173,053	1	\$33,361	178,401	1	\$34,361	183,749
2	32,899	538	32,899	18	9,684	\$175,970	2	\$33,899	181,278	2	\$34,899	186,626
3	33,448	549	33,448	26	14,274	\$178,866	3	\$34,448	184,214	3	\$35,448	189,561
4	34,006	558	34,006	25	13,950	\$181,850	4	\$35,006	187,198	4	\$36,006	192,545
5	34,576	570	34,576	23	13,110	\$184,898	5	\$35,576	190,246	5	\$36,576	195,594
6	35,157	581	35,157	29	16,849	\$188,005	6	\$36,157	193,353	6	\$37,157	198,701
7	35,749	592	35,749	18	10,656	\$191,171	7	\$36,749	196,519	7	\$37,749	201,866
8	36,352	603	36,352	24	14,472	\$194,396	8	\$37,352	199,743	8	\$38,352	205,091
9	36,966	614	36,966	20	12,280	\$197,679	9	\$37,966	203,027	9	\$38,966	208,374
10	37,593	627	37,593	22	13,794	\$201,032	10	\$38,593	206,380	10	\$39,593	211,727
11	38,231	638	38,231	16	10,208	\$204,444	11	\$39,231	209,791	11	\$40,231	215,139
12	38,881	650	38,881	12	7,800	\$207,920	12	\$39,881	213,267	12	\$40,881	218,615
13	39,544	663	39,544	24	15,912	\$211,465	13	\$40,544	216,813	13	\$41,544	222,160
14	40,220	676	40,220	14	9,464	\$215,080	14	\$41,220	220,428	14	\$42,220	225,775
15	40,908	688	40,908	17	11,696	\$218,759	15	\$41,908	224,107	15	\$42,908	229,455
16	41,590	682	41,590	15	10,230	\$222,406	16	\$42,590	227,754	16	\$43,590	233,102
17	42,268	678	42,268	24	16,272	\$226,032	17	\$43,268	231,380	17	\$44,268	236,727
18	42,937	669	42,937	19	12,711	\$229,610	18	\$43,937	234,957	18	\$44,937	240,305
19	43,603	664	43,603	19	12,616	\$233,160	19	\$44,603	238,508	19	\$45,603	243,856
20	44,255	654	44,255	15	9,810	\$236,658	20	\$45,255	242,005	20	\$46,255	247,353
21	44,899	644	44,899	13	8,372	\$240,102	21	\$45,899	245,449	21	\$46,899	250,797
22	45,535	636	45,535	19	12,084	\$243,503	22	\$46,535	248,850	22	\$47,535	254,198
23	46,159	624	46,159	17	10,608	\$246,840	23	\$47,159	252,187	23	\$48,159	257,535
24	46,771	612	46,771	15	9,180	\$250,112	24	\$47,771	255,460	24	\$48,771	260,807
25	47,372	601	47,372	18	10,818	\$253,326	25	\$48,372	258,674	25	\$49,372	264,021
26	47,959	587	47,959	11	6,457	\$256,465	26	\$48,959	261,813	26	\$49,959	267,160
27	48,532	573	48,532	23	13,179	\$259,529	27	\$49,532	264,877	27	\$50,532	270,225
28	49,090	558	49,090	13	7,254	\$262,513	28	\$50,090	267,861	28	\$51,090	273,209
29	49,634	544	49,634	10	5,440	\$265,422	29	\$50,634	270,770	29	\$51,634	276,118
30	50,161	527	50,161	8	4,216	\$268,241	30	\$51,161	273,588	30	\$52,161	278,936
10+	50,161	500	50,661	20	10,000							

NOTES:

582  
337,194

1. This schedule costs EISD approx. \$ 337,194  
Salary for bachelor's degree is based on full-time contract arrangements for 10 months in certifiable teaching or other professional discipline.
2. Included is \$1,000 (above bachelor's degree) for masters degree in certifiable teaching or other professional discipline based on full-time contract arrangements for 10 months, at 187 days.
3. Included is \$2,000 (above bachelor's degree) for doctorate degree in certifiable teaching or other professional discipline based on full-time contract arrangements for 10 months, at 187 days.
4. Professional staff on duty for more or less than 187 days will receive an annual salary for the number of days on duty based on the daily rate for the certified years of experience.
5. Teachers new to the district will be placed at the pay grade for their degree and certified years of experience on the salary schedule that is adopted for the 2003-04 school year. Teachers hired for future school years will be placed on the schedule that is adopted for that school year.
6. This salary chart does not include extra-duty pay.
7. A teacher who received a "Career Ladder" supplement in EISD in 1994-95, and has been in continuous employment in EISD since 1994-95, is entitled to one additional step above the number of certified years of experience if the teacher was on career ladder two, or two steps above the number of certified years of experience if on career ladder three.

Predictions of future salaries are not possible from this chart. The chart represents annual salaries based on full-time contract arrangements for 187 days. However, the EISD Board of Trustees may set the number of days in a 10 month contract to a greater number of days for a subsequent school year. Compensation for those extra days is contingent upon available funding.

EANES INDEPENDENT SCHOOL DISTRICT  
PROFESSIONAL PLACEMENT SALARY SCHEDULE\*  
2003-2004

Years of Exp.	Annual 2002-03 Salary 187	Step Increase for 2003-04	Annual 2003-04 Salary 187	Daily Rate 187	Annual 2003-04 Salary 197	Daily Rate 197
0	\$33,691	0	\$33,691	\$180.17	\$35,493	\$180.166
1	\$34,236	545	\$34,236	\$183.08	36,067	183.080
2	\$34,964	728	\$34,964	\$186.97	36,834	186.973
3	\$35,712	748	\$35,712	\$190.97	37,622	190.973
4	\$36,473	761	\$36,473	\$195.04	38,423	195.043
5	\$37,256	783	\$37,256	\$199.23	39,248	199.230
6	\$38,053	797	\$38,053	\$203.49	40,088	203.492
7	\$38,872	819	\$38,872	\$207.87	40,951	207.872
8	\$39,707	835	\$39,707	\$212.34	41,830	212.337
9	\$40,564	857	\$40,564	\$216.92	42,733	216.920
10	\$41,437	873	\$41,437	\$221.59	43,653	221.588
11	\$42,334	897	\$42,334	\$226.39	44,598	226.385
12	\$43,248	914	\$43,248	\$231.27	45,561	231.273
13	\$44,187	939	\$44,187	\$236.29	46,550	236.294
14	\$45,144	957	\$45,144	\$241.41	47,558	241.412
15	\$46,123	979	\$46,123	\$246.65	48,589	246.647
16	\$47,106	983	\$47,106	\$251.90	49,625	251.904
17	\$48,063	957	\$48,063	\$257.02	50,633	257.021
18	\$48,991	928	\$48,991	\$261.98	51,611	261.984
19	\$49,889	898	\$49,889	\$266.79	52,557	266.786
20	\$50,748	859	\$50,748	\$271.38	53,462	271.380
21	\$51,576	828	\$51,576	\$275.81	54,334	275.807
22	\$52,364	788	\$52,364	\$280.02	55,164	280.021
23	\$53,106	742	\$53,106	\$283.99	55,946	283.989
24	\$53,809	703	\$53,809	\$287.75	56,686	287.749
25	\$54,467	658	\$54,467	\$291.27	57,380	291.267
26	\$55,071	604	\$55,071	\$294.50	58,016	294.497
27	\$55,632	561	\$55,632	\$297.50	58,607	297.497
28	\$56,135	503	\$56,135	\$300.19	59,137	300.187
29	\$56,591	456	\$56,591	\$302.63	59,617	302.626
30	\$56,986	395	\$56,986	\$304.74	60,033	304.738

\* Includes Occupational and Physical Therapists.

This schedule costs EISD approx. \$ 10,000

### FTE Totals by Func/Area

Function	Object	Area	FTE	Rate	Total Adjustments
11	6119	Teach	539.42	500	\$ 269,710
11	6129	Teacher Aide	69.86	300	\$ 20,958
12	6119	Library	10.00	500	\$ 5,000
12	6129	Library Aide	8.75	300	\$ 2,625
23	6119	Principal/Asst Princ	19.00	200	\$ 3,800
23	6129	Office Aides	30.75	300	\$ 9,225
31	6119	Counselor	32.25	500	\$ 16,125
31	6129	Counselor Aides	10.14	300	\$ 3,042
33	6119	Nurse	9.85	500	\$ 4,925
33	6129	Nurse Aides	0.20	300	\$ 60
51	6119	Administrators	5.00	200	\$ 1,000
51	6129	Maint/ Custodians	79.50	300	\$ 23,850
13/21	6119	Instructional Leadership	8.00	200	\$ 1,600
13/21	6129	Instructional Leadership/P	3.60	300	\$ 1,080
34	6119	Transportation Adm	1.00	200	\$ 200
34	6129	Transportation Drivers	25.38	150	\$ 3,807
34	6129	Transportation Para	10.00	300	\$ 3,000
36	6119	CoCurricular Adm	3.20	200	\$ 640
36	6129	CoCurricular Para	1.00	300	\$ 300
41	6119	Administration/Prof	6.00	200	\$ 1,200
41	6129	Administration/Para	14.00	300	\$ 4,200
53	6119	Data Processing/Prof	4.00	200	\$ 800
53	6129	Data Processing/Para	3.00	300	\$ 900
<b>Total</b>			<b>883.90</b>		
					\$ 378,047 Gross pay adjustments
					\$ 16,241 additional benefits
					\$ 394,288 Grand total pay adjustments

EANES INDEPENDENT SCHOOL DISTRICT  
 TRANSPORTATION STAFF HOURLY WAGE SCALE  
 2003-2004

<b>Pay</b>		<b>Auth</b>				<b>MidPoint</b>
<b>Grade</b>	<b>Description</b>	<b>Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>1.50%</b>
1	Bus Monitor	212	\$0.00	\$0.00	\$0.00	<b>\$0.00</b>
2	Bus Driver - Regular	184	12.00	15.00	18.00	<b>0.23</b>
3	Bus Driver - Standby	184	12.00	15.00	18.00	<b>0.23</b>
4	Bus Driver - Special Educat	212	12.00	15.00	18.00	<b>0.23</b>
5	Dispatcher	226	12.00	15.00	18.00	<b>0.23</b>
6	Shop Mechanic	226	0.00	0.00	0.00	<b>0.00</b>
7	Shop Foreman	226	0.00	0.00	0.00	<b>0.00</b>

This schedule costs EISD approx. \$13,000.

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EANES INDEPENDENT SCHOOL DISTRICT  
CHILD NUTRITION STAFF HOURLY WAGE SCALE  
2003-2004

<b>Pay Grade</b>	<b>Position</b>	<b>Auth Days</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>MidPoint 1.50%</b>
1	Specialist	179	\$9.24	\$11.55	\$13.86	<b>\$0.17</b>
2	Manager Trainee	179	10.07	12.00	14.00	<b>0.18</b>
3	Elementary Manager	179	11.26	14.08	16.90	<b>0.21</b>
4	Middle School Manager	179	12.62	15.77	18.93	<b>0.24</b>
5	Assistant High School Manager	179	13.24	16.55	19.85	<b>0.25</b>
6	Ninth Grade Center Manager	179	13.53	16.92	20.30	<b>0.25</b>
7	High School Manager	179	13.84	17.31	20.77	<b>0.26</b>

This schedule costs EISD approx. \$13,000

EANES INDEPENDENT SCHOOL DISTRICT  
 MAINTENANCE AND OPERATIONS HOURLY WAGE SCALE  
 2003-2004

Pay Grade	Position	-----12 Month Work Year-----				MidPoint 1.50%
		Auth Days	Minimum	Midpoint	Maximum	
1	Elementary Custodial and Grounds Workers	237	\$9.24	\$11.09	\$12.93	\$0.17
2	High School/Ninth/Middle School Custodians and Grounds Workers	237	9.42	11.25	13.08	0.17
3	Custodian or Grounds Crew Leader	237	9.49	11.39	13.27	0.17
4	Building/Equipment Maintenance Worker	237	9.49	11.39	13.27	0.17
5	Specialty Trades: Security & Delivery	237	9.49	11.39	13.27	0.17
6	Elementary Campus Custodian Supervisor	237	10.34	12.41	14.48	0.19
7	Middle School Campus Custodian Supervisor	237	10.93	13.11	15.29	0.20
8	Ninth Grade Center Custodian Supervisor	237	11.21	13.46	15.70	0.20
9	High School Campus Custodian Supervisor	237	11.50	13.81	16.11	0.21
10	Building and Equipment Tradesman (Entry Level)*	237	11.61	13.94	16.27	0.21
11	Building and Equipment Tradesman*	237	14.36	17.22	20.09	0.26
12	Building and Equipment Operator	237	14.36	17.22	20.09	0.26
13	Custodian, Grounds Supervisor	237	14.97	17.94	20.93	0.27
14	Building Maint., Safety Officer, Warehouse Coord., Computer Technician	226	17.43	21.79	26.15	0.33

\* Personnel placement is based on the following: 1) unskilled - does not have training or former experience to conduct work but has capability to receive and learn through training; 2) skilled - can produce evidence of reliable experience and/or training in the particular trade appropriate to the job duty; 3) master - can produce evidence of educational and training experience that exhibits exhibits a mastery of the skills needed to conduct the job duties.

This schedule costs EISD approx. \$33,000

EANES INDEPENDENT SCHOOL DISTRICT  
CLERICAL/TECHNICAL PAY RANGES  
2003-2004

Pay Grade	-----Annual Salary Based upon 187 Work Days-----			MidPoint 1.50 %
	Minimum	Midpoint	Maximum	
187 1	\$13,250	\$16,100	\$19,008	\$241
2	14,419	17,555	20,751	263
3	15,703	19,153	22,669	287
4	17,118	20,912	24,779	314
5	18,670	22,844	27,100	343
6	20,382	24,974	29,655	375
7	22,265	27,314	32,463	410
8	24,335	29,889	35,599	448

  

Pay Grade	-----Annual Salary Based upon 197 Work Days-----			MidPoint 1.50 %
	Minimum	Midpoint	Maximum	
197 1	\$13,890	\$16,895	\$19,959	\$253
2	15,121	18,430	21,799	276
3	16,477	20,116	23,824	302
4	17,967	21,968	26,048	330
5	19,609	24,008	28,495	360
6	21,411	26,252	31,189	394
7	23,395	28,716	34,150	431
8	25,576	31,436	37,444	472

  

Pay Grade	-----Annual Salary Based upon 216 Work Days-----			MidPoint 1.50 %
	Minimum	Midpoint	Maximum	
216 1	\$15,358	\$18,722	\$22,152	\$281
2	16,735	20,436	24,211	307
3	18,412	22,323	26,475	335
4	19,921	24,400	28,965	366
5	21,756	26,683	31,701	400
6	23,775	29,194	34,719	438
7	25,996	31,954	38,034	479
8	28,441	34,994	41,680	525

  

Pay Grade	-----Annual Salary Based upon 226 Work Days-----			MidPoint 1.50 %
	Minimum	Midpoint	Maximum	
226 1	\$16,249	\$19,833	\$23,486	\$297
2	17,720	21,659	25,678	325
3	19,335	23,669	28,088	355
4	21,112	25,876	30,741	388
5	23,066	28,309	33,657	425
6	25,214	30,987	36,866	465
7	27,581	33,925	40,397	509
8	30,431	37,647	44,842	565

This schedule costs EISD approx. \$61,000

EANES INDEPENDENT SCHOOL DISTRICT  
 ADMINISTRATIVE/PROFESSIONAL PAY RANGES  
 2003-2004

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-----10 Month Annual Salary (197 days)-----

	<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>MidPoint 1.50%</b>
197	1	\$33,436	\$41,794	\$50,153	<b>\$627</b>
	2	36,509	45,638	54,767	<b>685</b>
	3	39,871	49,839	59,807	<b>748</b>
	4	43,539	54,423	65,309	<b>816</b>
	5	49,525	59,430	74,288	<b>891</b>
	6	54,071	64,886	81,108	<b>973</b>
	7	61,624	70,869	92,437	<b>1,063</b>
	8	67,293	77,386	100,941	<b>1,161</b>

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-----11 Month Annual Salary (216 days)-----

	<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>MidPoint 1.50%</b>
216	1	\$36,780	\$45,974	\$55,169	<b>\$690</b>
	2	40,163	50,202	60,242	<b>753</b>
	3	43,856	54,821	65,785	<b>822</b>
	4	47,892	59,864	71,837	<b>898</b>
	5	54,479	65,373	81,716	<b>981</b>
	6	59,489	71,387	89,233	<b>1,071</b>
	7	67,787	77,954	101,681	<b>1,169</b>
	8	74,023	85,126	111,035	<b>1,277</b>

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-----12 Month Annual Salary (226 days)-----

	<b>Pay Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>MidPoint 1.50%</b>
226	1	\$40,123	\$50,151	\$62,689	<b>\$752</b>
	2	43,733	54,666	68,332	<b>820</b>
	3	47,669	59,585	74,482	<b>894</b>
	4	51,958	64,948	81,185	<b>974</b>
	5	58,996	70,793	88,492	<b>1,062</b>
	6	64,304	77,164	96,456	<b>1,157</b>
	7	73,139	84,110	109,663	<b>1,262</b>
	8	79,720	91,680	119,527	<b>1,375</b>

This schedule costs EISD approx. \$45,000