

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
January 29, 200~~2~~³

The meeting was called to order at 7:40 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President), Robert Durkee (Secretary), Jim Strickland, Charlotte Knepp, Ellen Balthaza, Brad Shields (8:40 p.m.)

Absent: None

School Officials Present: Jess Butler, Robert Jocius, Jerry Molinoski, Sheila Douthit, Charles Teichner, Don Fisher, Rick Bentley, Cory Duty, Terri Rodgers, Cynthia Schiebel, Ann Jinkins, Paula Murray, Gloria Thomas, Linda Raymer, Brad Wirth, Bill Bechtol, Alan Veach, Sara Green, Charles McCasland, Karl Waggoner

Mr. Sayers declared a quorum with six (6) members present.

- a. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Approval of Personnel Recommendations & Related Personnel Issues
- b. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action on Superintendent's Evaluation
- c. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action in Open Session to Appeal the Decision of the Superintendent Regarding an Employee Grievance

IV. ACTION ON CLOSED SESSION ITEMS

- a. Mr. Durkee moved to approve the personnel recommendations as presented. Mrs. Balthazar seconded the motion.

Employment: Eric Bliss, Nina Cheng, Loretta Hamilton, Della Moore, Peggy Morton, Elizabeth Teson, Nancy Grag
Resignations: Whitney Polze, Judy Thomas

The motion carried.

Ayes: Durkee, Balthazar, Bendele, Strickland, Sayers, Knepp
Nays: None
Abstain: None

- b. No Action
- c. Grievance was not held.

V. PLEDGE OF ALLEGIANCE & RECOGNITIONS

1. Ebbie Neptune and Al Bennett introduced the Girls Varsity Volleyball team and congratulated them on winning their 3rd State meet.

VI. APPROVAL OF MINUTES

There were no minutes presented for Board approval.

VII. HEARING OF DELEGATIONS

1. A delegation of students from the American Sign Language class asked the Board to keep their teacher and to not make that position one of the budget cuts.

VIII. OPEN FORUM

1. Carol Beckley asked that the Board not make cuts to the Gifted and Talented program.
2. Sue Martin, representing a parent group supporting the library's, reminded the Board that the Ninth Grade Center is the only school that is up to library exemplary standards. She also asked that budget cuts be equal across the campuses and that the principals be allowed to designate individual campus cuts.
3. Dave Conner asked that any impact to instructional areas due to budget cuts be made as a last resort. He also asked that the principal's be involved in the process.
4. Deets Justice encouraged the audience to get involved with legislative issues impacting the district due to Robin Hood by joining LobbyForEanes.org.
5. Donna Howard reported that she was also involved in a group concerned with the financial impact that legislation has on districts. The Texas Education Crisis organization is making an effort to pull together all the groups in the various districts to help convince the State to increase funding for education.

IX. BOARD REPORTS

1. Mr. Durkee reported on the January Finance Committee meeting. The committee discussed the following items: the financial exigency that will be declared by the Board, the completion of the annual finance report and the State Compensatory audit, the Call for Election needed for the May Board of Trustee election, the contract with Princeton Review for their SAT prep course and purchase of advertising space, an update on the number of non-resident transfer students currently enrolled reaching the count of 52, and the loss of approximately 628 students who live in Eanes and attend private schools.
2. Mr. Durkee also chaired the Facility Committee in Mr. Shields absence. The committee received information about the request for an increase of fees for O'Connell Robertson, and also received an update on the improvements to the baseball field, which have been completed. It was also reported that the renovations at Hill Country and West Ridge are going well and new construction at West Ridge should begin prior to Spring Break.

X. REPORT OF THE SUPERINTENDENT

- Rosemary Douglass and Kathy Tally with Safe Homes reported on the program. Ms. Tally asked the Board for the district's help in four ways: to include a membership form along with the required school emergency cards and a letter of support from the principal; to encourage all staff members to support the program; to be allowed to speak with 5th grade parents about becoming members; and to be proud that the Safe Homes program was started in Eanes.
- The construction project planned for Westbank Dr. will start after school is out and the majority of the project should be finished by the start of the 2003-04 school year.

XI. NEW AND UNFINISHED BUSINESS

A. Business Affairs

The Business Affairs report was given to the Board prior to the meeting for their information and review. There were no budget amendments.

B. Board and Administrative Affairs

1. The Board selected Wednesday, February 12th at 7:00 p.m. in the Fine Arts Facility and Thursday, February 13th at 1:30 p.m. in the Fine Arts Facility for the two Public Forum's addressing budget issues.
2. Matters pertaining to school facility construction and renovations were discussed during the Board Report presentations.
3. Mr. Durkee moved approval for the district to declare that a financial exigency exists that would require program changes and/or a reduction of district personnel. Mr. Shields seconded the motion.

The motion carried.

Ayes: Durkee, Shields, Bendele, Balthazar, Knepp, Sayers, Strickland
Nays: None
Abstain: None

4. Mr. Molinoski gave a report on the details of the policy concerning a reduction in force.
5. Mrs. Knepp moved to approve the request from O'Connell Robertson & Associates for an increase in fees on the Hill Country Middle School renovation project. The amount would be equal to 7% of the difference

between the original construction budget and the actual construction contract amount. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Knepp, Durkee, Shields, Bendele, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

6. Mrs. Knepp moved to approve the Order and Notice to Call a Board of Trustees election on May 3, 2003. The election will be held for Places 4 and 5 and the election will be held at one polling place, Valley View Elementary. Mr. Bendele seconded the motion.

The motion carried.

Ayes: Knepp, Bendele, Durkee, Shields, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

7. Dr. Butler shared information about the Region XIII Board of Directors election and offered to provide additional information should one of the Board members be interested in running.

Mrs. Knepp moved approval of the two consent items and Mr. Bendele seconded the motion.

8. Approval of vendor list for procuring supplies and materials for grounds and building maintenance, custodial, and transportation.
9. Approve revisions to policy EIE (Local) – Academic Achievement: Retention and Promotion.

The motion carried.

Ayes: Knepp, Bendele, Strickland, Shields, Durkee, Sayers, Balthazar
Nays: None
Abstain: None

XII. ADJOURNMENT

The meeting was adjourned at 11:00 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
February 26, 2003

The meeting was called to order at 7:40 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President),
Jim Strickland, Charlotte Knepp, Ellen Balthazar, Brad
Shields

Absent: Robert Durkee

School Officials Present: Jess Butler, Jerry Molinoski, Sheila Douthit, Charles
Teichner, Rick Bentley, Cory Duty, Terri Rodgers, Cynthia
Schiebel, Ann Jenkins, Paula Murray, Gloria Thomas, Linda
Raymer, Brad Wirth, Bill Bechtol, Alan Veach, Sara Green,
Charles McCasland, Ebbie Neptune

Mr. Sayers declared a quorum with six (6) members present.

- a. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action in Open Session on Personnel Recommendations & Related Personnel Issues
- b. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action in Open Session to Appeal the Decision of the Superintendent Regarding an Employee Grievance
- c. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action in Open Session for Renewal/Non-Renewal of Administrative Contracts

IV. ACTION ON CLOSED SESSION ITEMS

- a. Mr. Durkee moved to approve the personnel recommendations as presented.
Mrs. Balthazar seconded the motion.

Employment: Eric Bliss, Nina Cheng, Loretta Hamilton, Della Moore,
Peggy Morton, Elizabeth Teson, Nancy Grag
Resignations: Whitney Polze, Judy Thomas

The motion carried.

Ayes: Durkee, Balthazar, Bendele, Strickland, Sayers, Knepp
Nays: None
Abstain: None

- b. No Action

- c. Grievance was not held.

V. PLEDGE OF ALLEGIANCE & RECOGNITIONS

1. Ebbie Neptune and Al Bennett introduced the Girls Varsity Volleyball team and congratulated them on winning their 3rd State meet.

VI. APPROVAL OF MINUTES

There were no minutes presented for Board approval.

VII. HEARING OF DELEGATIONS

1. A delegation of students from the American Sign Language class asked the Board to keep their teacher and to not make that position one of the budget cuts.

VIII. OPEN FORUM

1. Carol Beckley asked that the Board not make cuts to the Gifted and Talented program.
2. Sue Martin, representing a parent group supporting the library's, reminded the Board that the Ninth Grade Center is the only school that is up to library exemplary standards. She also asked that budget cuts be equal across the campuses and that the principals be allowed to designate individual campus cuts.
3. Dave Conner asked that any impact to instructional areas due to budget cuts be made as a last resort. He also asked that the principal's be involved in the process.
4. Deets Justice encouraged the audience to get involved with legislative issues impacting the district due to Robin Hood by joining LobbyForEanes.org.
5. Donna Howard reported that she was also involved in a group concerned with the financial impact that legislation has on districts. The Texas Education Crisis organization is making an effort to pull together all the groups in the various districts to help convince the State to increase funding for education.

IX. BOARD REPORTS

1. Mr. Durkee reported on the January Finance Committee meeting. The committee discussed the following items: the financial exigency that will be declared by the Board, the completion of the annual finance report and the State Compensatory audit, the Call for Election needed for the May Board of Trustee election, the contract with Princeton Review for their SAT prep course and purchase of advertising space, an update on the number of non-resident transfer students currently enrolled reaching the count of 52, and the loss of approximately 628 students who live in Eanes and attend private schools.
2. Mr. Durkee also chaired the Facility Committee in Mr. Shields absence. The committee received information about the request for an increase of fees for O'Connell Robertson, and also received an update on the improvements to the baseball field, which have been completed. It was also reported that the

renovations at Hill Country and West Ridge are going well and new construction at West Ridge should begin prior to Spring Break.

X. REPORT OF THE SUPERINTENDENT

- Rosemary Douglass and Kathy Tally with Safe Homes reported on the program. Ms. Tally asked the Board for the district's help in four ways: to include a membership form along with the required school emergency cards and a letter of support from the principal; to encourage all staff members to support the program; to be allowed to speak with 5th grade parents about becoming members; and to be proud that the Safe Homes program was started in Eanes.
- The construction project planned for Westbank Dr. will start after school is out and the majority of the project should be finished by the start of the 2003-04 school year.

XI. NEW AND UNFINISHED BUSINESS

A. Business Affairs

The Business Affairs report was given to the Board prior to the meeting for their information and review. There were no budget amendments needing approval.

B. Board and Administrative Affairs

1. The Board discussed the revised list of proposed budget reductions and reviewed a list of prioritized items prepared by Dr. Butler. The list from Dr. Butler represents areas that he would like to see remain in the budget.
2. Mrs. Balthazar moved to approve the confirming of employment area or areas that will be affected as part of the district's reduction in force. Those areas can include, but are not limited to: elementary grades -- levels, subjects, departments, or programs; secondary grades -- levels, subjects, departments, or programs; special programs such as Gifted & Talented, English as a Second Language, special education, or compensatory programs; counseling programs; library programs; nursing programs; an educational support program; other district-wide programs, an individual campus; and administrative position(s), unit or department; and any other contractual position. Mr. Bendele seconded the motion.

The motion carried.

Ayes: Balthazar, Bendele, Strickland, Knepp, Sayers, Shields
Nays: None
Abstain: None

3. Mr. Durkee moved approval for the district to declare that a financial exigency exists that would require program changes and/or a reduction of district personnel. Mr. Shields seconded the motion.

The motion carried.

Ayes: Durkee, Shields, Bendele, Balthazar, Knepp, Sayers, Strickland
Nays: None
Abstain: None

4. Mr. Molinoski gave a report on the details of the policy concerning a reduction in force.
5. Mrs. Knepp moved to approve the request from O'Connell Robertson & Associates for an increase in fees on the Hill Country Middle School renovation project. The amount would be equal to 7% of the difference between the original construction budget and the actual construction contract amount. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Knepp, Durkee, Shields, Bendele, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

6. Mrs. Knepp moved to approve the Order and Notice to Call a Board of Trustees election on May 3, 2003. The election will be held for Places 4 and 5 and the election will be held at one polling place, Valley View Elementary. Mr. Bendele seconded the motion.

The motion carried.

Ayes: Knepp, Bendele, Durkee, Shields, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

7. Dr. Butler shared information about the Region XIII Board of Directors election and offered to provide additional information should one of the Board members be interested in running.

Mrs. Knepp moved approval of the two consent items and Mr. Bendele seconded the motion.

8. Approval of vendor list for procuring supplies and materials for grounds and building maintenance, custodial, and transportation.

9. Approve revisions to policy EIE (Local) – Academic Achievement: Retention and Promotion.

The motion carried.

Ayes: Knepp, Bendele, Strickland, Shields, Durkee, Sayers, Balthazar
Nays: None
Abstain: None

XII. ADJOURNMENT

The meeting was adjourned at 11:00 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
March 26, 2003

The meeting was called to order at 7:35 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President), Robert Durkee (Secretary), Jim Strickland, Charlotte Knepp, Ellen Balthazar, Brad Shields (7:50 p.m.)

Absent: None

School Officials Present: Jess Butler, Jerry Molinoski, Sheila Douthit, Charles Teichner, Tom Zimmerer, Rick Bentley, Cory Duty, Terri Rodgers, Cynthia Schiebel, Ann Jenkins, Paula Murray, Gloria Thomas, Linda Raymer, Brad Wirth, Bill Bechtol, Alan Veach, Sara Green, Charles McCasland, Betty Brace, Linda McDaniel, Rick Dyer

Mr. Sayers declared a quorum with six (6) members present.

- a. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action in Open Session on Personnel Recommendations & Related Personnel Issues
- b. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Consider, Discuss, and Take Action in Open Session on Professional Contracts
- c. **Tex. Gov. Code 551.074 – Personnel Matters**
 - Receive a Report Regarding Business Office Personnel
- d. **Tex. Gov. Code 551.082 – Disciplinary Matters**
 - Consider, Discuss, and Take Action on Request to Appeal Decision of Superintendent Regarding Student Discipline

IV. ACTION ON CLOSED SESSION ITEMS

- a. Mr. Bendele moved to approve the personnel recommendations as presented. Mrs. Knepp seconded the motion.

Resignations: Craig J. Czelusta, Erica A. Dovenberg, Ebbie Neptune, Victoria Smythe, Ruby Stell, Lydia Schultz Willingham

The motion carried.

Ayes: Bendele, Knepp, Balthazar, Durkee, Strickland, Sayers, Shields
Nays: None
Abstain: None

- b. Mrs. Knepp moved to approve the recommendations for extensions of professional contracts presented to the Board. Mr. Shields seconded the motion.

The motion carried.

Ayes: Knepp, Shields, Strickland, Sayers, Bendele, Balthazar, Durkee
Nays: None
Abstain: None

c. No Action

d. No Action

V. PLEDGE OF ALLEGIANCE & RECOGNITIONS

VI. APPROVAL OF MINUTES

There were no minutes presented for Board approval.

VII. HEARING OF DELEGATIONS

1. A delegation of students from the American Sign Language class asked the Board to keep their teacher and to not make that position one of the budget cuts.

VIII. OPEN FORUM

1. Carol Beckley asked that the Board not make cuts to the Gifted and Talented program.
2. Sue Martin, representing a parent group supporting the library's, reminded the Board that the Ninth Grade Center is the only school that is up to library exemplary standards. She also asked that budget cuts be equal across the campuses and that the principals be allowed to designate individual campus cuts.
3. Dave Conner asked that any impact to instructional areas due to budget cuts be made as a last resort. He also asked that the principal's be involved in the process.
4. Deets Justice encouraged the audience to get involved with legislative issues impacting the district due to Robin Hood by joining LobbyForEanes.org.
5. Donna Howard reported that she was also involved in a group concerned with the financial impact that legislation has on districts. The Texas Education Crisis organization is making an effort to pull together all the groups in the various districts to help convince the State to increase funding for education.

IX. BOARD REPORTS

1. Mr. Durkee reported on the January Finance Committee meeting. The committee discussed the following items: the financial exigency that will be declared by the Board, the completion of the annual finance report and the State Compensatory audit, the Call for Election needed for the May Board of Trustee election, the

contract with Princeton Review for their SAT prep course and purchase of advertising space, an update on the number of non-resident transfer students currently enrolled reaching the count of 52, and the loss of approximately 628 students who live in Eanes and attend private schools.

2. Mr. Durkee also chaired the Facility Committee in Mr. Shields absence. The committee received information about the request for an increase of fees for O'Connell Robertson, and also received an update on the improvements to the baseball field, which have been completed. It was also reported that the renovations at Hill Country and West Ridge are going well and new construction at West Ridge should begin prior to Spring Break.

X. REPORT OF THE SUPERINTENDENT

- Rosemary Douglass and Kathy Tally with Safe Homes reported on the program. Ms. Tally asked the Board for the district's help in four ways: to include a membership form along with the required school emergency cards and a letter of support from the principal; to encourage all staff members to support the program; to be allowed to speak with 5th grade parents about becoming members; and to be proud that the Safe Homes program was started in Eanes.
- The construction project planned for Westbank Dr. will start after school is out and the majority of the project should be finished by the start of the 2003-04 school year.

XI. NEW AND UNFINISHED BUSINESS

A. Business Affairs

The Business Affairs report was given to the Board prior to the meeting for their information and review. There were no budget amendments needing approval.

B. Board and Administrative Affairs

1. The Board discussed the revised list of proposed budget reductions and reviewed a list of prioritized items prepared by Dr. Butler. The list from Dr. Butler represents areas that he would like to see remain in the budget.
2. Mrs. Balthazar moved to approve the confirming of employment area or areas that will be affected as part of the district's reduction in force. Those areas can include, but are not limited to: elementary grades – levels, subjects, departments, or programs; secondary grades – levels, subjects, departments, or programs; special programs such as Gifted & Talented, English as a Second Language, special education, or compensatory programs; counseling programs; library programs; nursing programs; an educational support program; other district-wide programs, an individual campus; and administrative position(s), unit or department; and any other contractual position. Mr. Bendele seconded the motion.

The motion carried.

Ayes: Balthazar, Bendele, Strickland, Knepp, Sayers, Shields
Nays: None
Abstain: None

3. Mr. Durkee moved approval for the district to declare that a financial exigency exists that would require program changes and/or a reduction of district personnel. Mr. Shields seconded the motion.

The motion carried.

Ayes: Durkee, Shields, Bendele, Balthazar, Knepp, Sayers, Strickland
Nays: None
Abstain: None

4. Mr. Molinoski gave a report on the details of the policy concerning a reduction in force.
5. Mrs. Knepp moved to approve the request from O'Connell Robertson & Associates for an increase in fees on the Hill Country Middle School renovation project. The amount would be equal to 7% of the difference between the original construction budget and the actual construction contract amount. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Knepp, Durkee, Shields, Bendele, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

6. Mrs. Knepp moved to approve the Order and Notice to Call a Board of Trustees election on May 3, 2003. The election will be held for Places 4 and 5 and the election will be held at one polling place, Valley View Elementary. Mr. Bendele seconded the motion.

The motion carried.

Ayes: Knepp, Bendele, Durkee, Shields, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

7. Dr. Butler shared information about the Region XIII Board of Directors election and offered to provide additional information should one of the Board members be interested in running.

Mrs. Knepp moved approval of the two consent items and Mr. Bendele seconded the motion.

8. Approval of vendor list for procuring supplies and materials for grounds and building maintenance, custodial, and transportation.
9. Approve revisions to policy EIE (Local) – Academic Achievement: Retention and Promotion.

The motion carried.

Ayes: Knepp, Bendele, Strickland, Shields, Durkee, Sayers, Balthazar
Nays: None
Abstain: None

XII. ADJOURNMENT

The meeting was adjourned at 11:00 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
April 30, 2003

The meeting was called to order at 7:35 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President),
Robert Durkee (Secretary), Brad Shields, Charlotte Knepp,
Jim Strickland, Ellen Balthazar

Absent: None

Mr. Sayers declared a quorum with seven (7) members present.

- a. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action in Open Session on Personnel Recommendations
- b. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action in Open Session to Appoint an Assistant Superintendent for Curriculum and Instruction
- c. Tex. Gov. Code 551.074 – Personnel Matters
 - Receive a Report Regarding Reduction in Force
- d. Tex. Gov. Code 551.082 – Disciplinary Matters
 - Consider, Discuss, and Take Action on Request to Appeal Decision of Superintendent Regarding Student Discipline

IV. ACTION ON CLOSED SESSION ITEMS

- a. Mr. Bendele moved approval of both the personnel recommendations and the appointment of Rick Bentley to serve as Interim Assistant Superintendent of Curriculum and Instruction. Mr. Durkee seconded the motion.

Resignations: Lham Abusalbi, Karen Bradfute, Mariana Jones, Belle Ku, Paula Lindstrom, Nancy Massie, Betty McCreight, Susan Simons, Erin Carr-Skidmore, Shannon Swiderski, Julie May, Fred Mokry, Noreen Norman
Leave of Absence: Kathleen King
Reduction in Force: Dale Kennedy

The motion carried.

Ayes: Bendele, Durkee, Shields, Knepp, Balthazar, Sayers, Strickland
Nays: None
Abstain: None

- c. No Action

- d. No action was taken by the Board, consequently, the Superintendent's decisions regarding the student discipline issue is upheld.

V. RECOGNITION'S

The Hill Country Middle School orchestras performed several musical selections for the audience prior to the meeting and then a special selection for the Board when the meeting convened.

VI. APPROVAL OF MINUTES

Mr. Durkce moved approval of the minutes from the regular meeting on March 26, 2003, and the special meeting held on April 16, 2003.

VII. HEARING OF DELEGATIONS - None

VIII. OPEN FORUM

1. A number of parents spoke in support of allowing the 4th grade students to go on the Corpus Christi field trip.
2. Mark Thornburg shared his concerns about overnight trips for children as young as the 4th grade.
3. Docts Justice spoke of his concern for maintaining a strong fund balance and asked the Board to look at any unnecessary facilities.

IX. BOARD REPORTS

1. The Finance Committee met on April 28th and discussed the following items:
* reviewed the Business Affairs report, * scheduled the next meeting for Monday, May 12th at 8:30 a.m., * discussed the current tax collection policy, * discussed the proposed cell tower at Bridge Point Elementary, * reviewed the radio sports contracts, * discussed the appeal letter for patron donations, and * received a report from Art Cory on a possible 4% decrease in property values.
2. The Program Committee received a report from the Middle School Study Committee and an update on technology programs. There was also discussion about the staff development planned for the Westlake Writes project. Mr. Sayers thanked retiring Sheila Douthit all her work and devotion over the past six years.
3. Mrs. Balthazar reported that HB 5 has passed out of the House and would provide some relief for the district if passed in the Senate. There is a breakfast with the lobbyist planned for May 13th at 7:30 a.m. in the Capital cafeteria.
4. The Facility Committee met and discussed the following: ~ key/card security access to buildings, ~ the contract with Austin Energy for pole replacement, ~ softball practice field improvements, ~ the construction on Westbank Dr., ~ and the pump station that the City of Austin is not going to build as planned.

X. REPORT OF THE SUPERINTENDENT

1. Dr. Butler reported to the Board that the district has been awarded \$3,000 in Tech Prep funds from Capital Area TechPrep of Texas.
2. All members of the Eanos Board of Trustees have completed the required school board training hours.
3. SHW Architectural firm gave a report on the full elevation of the high school renovation project.

XI. NEW AND UNFINISHED BUSINESS

A. Business Affairs

Mrs. Balthazar moved approval of the budget amendments presented with the Business Affairs report. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Balthazar, Durkee, Sayers, Shields, Bendle, Knepp, Strickland
:Nays: None
Abstain: None

B. Board and Administrative Affairs

1. Mrs. Balthazar moved approval of the District Technology Plan as presented by Paula Murray, Director of Technology. Mrs. Bendele seconded the motion.

The motion carried.

Ayes: Balthazar, Bendele, Durkee, Knepp, Strickland, Shields, Sayers
Nays: None
Abstain: None

2. Mrs. Balthazar moved to authorize the superintendent to approve overnight field trips at the elementary level. Currently, local policy EFD prohibits such overnight trips. Valley View, Forest Trail, and Barton Creek elementary schools have requested permission to travel to Corpus Christi for an overtime trip. Mrs. Knepp seconded the motion.

The motion carried.

Ayes: Balthazar, Knepp, Shields, Strickland, Durkee, Sayers, Bendele
Nays: None
Abstain: None

3. Mrs. Balthazar moved to approve the engineering fee of \$45,565 to SHW Architectural firm for the design of a new water line extension to Westlake High School. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Balthazar, Durkee, Bendele, Sayers, Strickland, Knepp, Shields
Nays: None
Abstain: None

4. The Board discussed a number of issues relative to the 2003-04 budget proposal. It was reported that the Travis County Appraisal District had reported that there would be a decrease in our property values which will have a major impact on our budget. It was also reported that House Bill 5 should provide some financial relief for the district, however, the status of the bill is still pending.

The Board scheduled several meetings for May: May 7, 4:00 p.m., canvass of votes from May 3rd school board election – May 12, 8:30 a.m., Budget Workshop.

Mrs. Knepp moved to approve the 61.1 positions brought forward for possible reduction in force. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Knepp, Durkee, Strickland, Sayers, Shields, Bendele, Balthazar
Nays: None
Abstain: None

5. Mrs. Knepp moved approval for extension of the bank depository contract with Bank of America. Mr. Strickland seconded the motion.

The motion carried.

Ayes: Knepp, Strickland, Bendele, Shields, Balthazar, Sayers, Durkee
Nays: None
Abstain: None

6. Mrs. Knepp moved to approve the proposed 2004-05 school calendar as presented. Mr. Bendele seconded the motion.

The motion failed.

Ayes: Shields
Nays: Sayers, Durkee, Bendele, Balthazar, Strickland, Knepp
Abstain: None

The Board requested that the calendar receive further review focusing on the two weeks at Winter Break and a proposed staff in-service day on April 29th.

XII. ADJOURNMENT

The meeting was adjourned at 11:55 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
May 28, 2003

The meeting was called to order at 7:35 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President),
Robert Durkee (Secretary), Gail King, Paul Stone, Jim
Strickland, Ellen Balthazar

Absent: None

Mr. Sayers declared a quorum with seven (7) members present.

VI. RECOGNITION'S

The Board recognized the Destination Imagination teams that participated in state competition, the Westlake High School band for a very successful year, the West Ridge Choir program for their award winning performance, and retirees Betty Brace and Ebbie Neptune for their many years of service to the district.

VII. APPROVAL OF MINUTES

Mrs. Balthazar moved approval of the May 7, 2003 minutes with corrections and the minutes from the May 12, 2003 special meeting. Mrs. King seconded the motion.

The motion carried.

Ayes: Balthazar, King, Sayers, Bendele, Stone, Durkee, Strickland
Nays: None
Abstain: None

VIII. HEARING OF DELEGATIONS - None

IX. OPEN FORUM

1. Pamela Boyar thanked the Board for allowing the Farmer's Market to use one of the Westlake High School parking lots. She presented the Board with a plaque, shoppers bag and hat with the market's logo in appreciation of their support.
2. Chuck Nowland bragged on the girl's and boy's winning golf teams and introduced some of the members of those teams.
3. Representatives of the nurses and CTC's spoke to the Board about the number of their contract days that have been reduced and the new pay schedule that has resulted due to the reduction of days.

4. Vickie Lockwood asked the Board to reconsider any reductions of counseling or assistant principal positions at the middle school level.
5. Tom Collier, representing a plan from Barbara Lumas, suggested that parents serve as substitute teachers in a Fab 5 Club and be awarded for their time in a way other than monetary.
6. Paige Lynch asked that the Board consider all aspects of closing an elementary school before doing so.

X. BOARD REPORTS

1. The Finance Committee met on May 15th and discussed the following: ~ a review of the Business Affairs report, ~ the proposed cell tower at Bridge Point Elementary, ~ a report from Art Cory on a possible \$500,000 loss on pending lawsuits over property value disputes, ~ the certification of the tax roles on July 25, ~ the RFQ for radio contracts, ~ the architectural fees for re-roofing Forest Trail Elementary, ~ and EISD investments.
2. The Program Committee met on May 23rd and received a report from the Student Health Advisory Committee.
3. The Facility Committee met to discuss the status of renovation projects in the district and the roofing issues for several of our elementary schools. The renovations to West Ridge and Hill Country are nearing completion. There was a discussion of a needed change order for Hill Country for locker removal and the wood floor in the small gym.

XI. REPORT OF THE SUPERINTENDENT

XII. NEW AND UNFINISHED BUSINESS

A. Business Affairs

No Budget Amendments were presented to the Board.

B. Board and Administrative Affairs

1. Mrs. Balthazar moved that the following items be approved as cost savings options for the reductions in the 2003-04 budget: ~ reduce .5 FTE position in Business Office, ~ eliminate central office communication officer position, ~ eliminate 1 FTE in the Human Resources office, ~ eliminate elementary AP position in elementary school with less than 500, ~ consider reorganization of the Campus Technology Support, ~ restructure CTC/IS Department, ~ reduce assistant middle school principal positions, ~ reduce 3 FTE's teaching/coaching positions at high school, ~ and reduce 4 FTE's at middle schools. Mr. Stone seconded the motion.

The motion carried.

Aycs:	Balthazar, Stone, King, Bendele, Durkee, Strickland, Sayers
Nays:	None

Abstain: None

2. Mrs. Balthazar moved to approve the proposed architectural fees from SHW of \$65,637 for the roofing project at Forest Trail. Mrs. King seconded the motion.

The motion carried.

Ayes: Balthazar, King, Sayers, Durkee, Strickland, Stone, Bendele
Nays: None
Abstain: None

3. Mr. Strickland moved to approve Change Order #3 with the exception of the dishwasher for Hill Country Middle School. Mr. Stone seconded the motion.

The motion carried.

Ayes: Strickland, Stone, Balthazar, King, Durkee, Bendele, Sayers
Nays: None
Abstain: None

Mr. Bendele moved to approve the Consent items as presented. Mr. Strickland seconded the motion.

4. Approve authorization for the Superintendent and Chair of the Finance Committee to Represent EISD in the Resolution of Contract with a Construction Management Firm.
5. Approve the Calendar for the 2004-05 School Year.

The motion carried.

Ayes: Bendele, Strickland, Sayers, Durkee, King, Stone, Balthazar
Nays: None
Abstain: None

XIII. CLOSED SESSION

- a. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action on Personnel Recommendations
- b. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action on All Matters Related to the Reduction in Force
- c. Tex. Gov. Code 551.071 – Consultation with Attorney
 - Consider, Discuss, and Take Action on Pending or Contemplated Litigation

- d. Tex. Gov. Code 551.082 – Disciplinary Matters
 - Consider, Discuss, and Take Action on Request to Appeal Decision of Superintendent Regarding Student Discipline

XIV. ACTION ON MATTERS DISCUSSED IN CLOSED SESSION

- a. Mr. Bendele moved approval of the personnel recommendations are presented. Mr. Durkee seconded the motion.

Resignations: Jennifer L. Baker, Betty Brace, Jeffrey B. Coe, Jamie L. DeLoach, Merideth Dotson, Sheila Douthit, Kristi Gingerich Fluit, Laurie Hansen, Sheila S. Hatami, Monica Humphries, Michelle L. Langley, Patricia Praytor, Paige Skonieczny, Karen Soul, Cieta J. Stotier, Gail Thrasher, Jeni Tubbs, Bill Ziegler

Reduction in Force: Bonnie Boulton

Recommended for Employment: Rebecca Gilbreth

Proposed First Year Probationary Contract: Nancy Gray

The motion carried.

Ayes: Bendele, Durkee, Stone, King, Sayers, Strickland, Balthazar
Nays: None
Abstain: None

- b. No Action
- c. No Action
- d. No Action

XV. ADJOURNMENT

The meeting was adjourned at 12:15 a.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
June 25, 2003

The meeting was called to order at 7:45 p.m.

Present: Clint Sayers (President), Marvin Bendele (Vice President),
Jim Strickland, Paul Stone, Gail King

Absent: Robert Durkee, Ellen Balthazar

Mr. Sayers declared a quorum with five (5) members present.

VIII. RECOGNITION'S - None

IX. APPROVAL OF MINUTES

Mr. Bendele moved to approve the minutes from the regular meetings on April 30, 2003, and May 28, 2003, and the special meetings on June 5, 2003, and June 18, 2003, with corrections. Mr. Strickland seconded the motion.

The motion carried.

Ayes: Bendele, Strickland, Sayers, King, Stone
Nays: None
Abstain: None

X. HEARING OF DELEGATIONS

A delegation of students from the high school spoke to the Board about their support of the Teen Teaching class and its current teacher, Mitch Lassiter. They were asking that Mr. Lassiter be allowed to continue teaching the class.

XI. OPEN FORUM

Lynn Walker Arnett, representing the Eanes History Center, encouraged Board members and patrons to tour the center any Sunday from 2 to 4 p.m.

XII. BOARD REPORTS

1. The Finance Committee met on June 18th. They discussed the monies raised by rental of school facilities, replacement of gym floors, and the reduction in the budget of 3.474 million dollars.

2. Jim Strickland reported that several board members met with the Governor to discuss the JR3 retirement plan. The district supports the plan and the bill on the floor does not. The Governor suggested that he would support the bill as presented and possibly look at the JR3 plan as a later time.
3. The Facility Committee will meet on June 30th.

XIII. NEW AND UNFINISHED BUSINESS

B. Board and Administrative Affairs

1. The Board discussed the status of the 2003-04 budget stating that approximately 22% of the past operating budget had been cut. The Board suggested that they meet mid-July. The certified tax rolls will be available on July 25th and the Board is planning to approve the official budget at the August meeting.
2. The approval of revisions to the Student Code of Conduct was tabled for further review.
3. Mr. Bendele moved approval of the early student release days for professional development of September 24, 2003, February 13, 2004, and May 27, 2004. Mrs. King seconded the motion.

The motion carried.

Ayes: Bendele, King, Sayers, Strickland, Stone
Nays: None
Abstain: None

4. Mrs. King moved to award the firm of Deloitte & Touche the RFQ for the internal audit proposal for the district. Mr. Bendele seconded the motion.

The motion carried.

Ayes: King, Bendele, Strickland, Sayers, Stone
Nays: None
Abstain: None

5. The approval of the Austin Energy Easement Agreement for Westlake High School was tabled for further legal review.
6. The request for approval of a contract for underground utilities construction at Westlake High School was pulled.
7. The request for approval to amend the contract with Avenet Inc. to provide fiberoptic voice and data connections to Westlake High School was pulled.

8. Mrs. King moved to approve the replacement of the stage floor in the Fine Arts Facility with maple flooring. Mr. Stone seconded the motion.

The motion carried.

Ayes: King, Stone, Sayers, Bendele, Strickland
Nays: None
Abstain: None

Mr. Bendele moved approval of Change Order #4 for Hill Country Middle School in the amount of \$52,165.00. Mr. Strickland seconded the motion.

The motion carried.

Ayes: Bendele, Strickland, Stone, King, Sayers
Nays: None
Abstain: None

Mr. Strickland moved to postpone a decision on the requested excavation work on the softball field. Mr. Bendele seconded the motion.

The motion carried.

Ayes: Strickland, Bendele, Sayers, King, Stone
Nays: None
Abstain: None

Mr. Bendele moved to approve a contingency amount of \$50,000 for Baird/Williams Construction allocated for overtime and additional weekend work due to the mold abatement at Hill Country Middle School. Mr. Strickland seconded the motion.

The motion carried.

Ayes: Bendele, Strickland, Stone, Sayers, King
Nays: None
Abstain: None

XIV. CLOSED SESSION

- a. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action on Personnel Recommendations
- b. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action to Initiate a Superintendent Search in Anticipation of the Retirement of the Superintendent

XV. ACTION ON MATTERS DISCUSSED IN CLOSED SESSION

- a. Mr. Bendele moved approval of the personnel recommendations as presented. Mr. Strickland seconded the motion.

Resignations: Martha Click, Diane Davis, Cory Duty, Paula Freeman, Patricia Gatlin, Shanti Heffern, Patricia Howard, Laura Lambert, Debbie Lauderdale, Robert Maddex, Charles McCasland, Kathryn Murphy, Nina Revering, Becky Smith, Cynthia Vega, Jackye Wilmoth

Recommended for Employment: Alyson Alexander, Heather Bethea, Susan Bigham, Becky Burnett, Elizabeth Compton, Kim Connor, Carol Francis, Michelle Natinsky, Cathy Pankonin, Bonnie Seelig, Chris Strickling, Julie Wallace, Patricia Walters, Karen Welsh

Proposed First Year Probationary Contract: Peggy Morton, Shawn Hicks, Eric Bliss

The motion carried.

Ayes: Bendele, Strickland, Stone, King, Sayers
Nays: None
Abstain: None

- b. No Action

XII. ADJOURNMENT

The meeting was adjourned at 10:35 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees

EANES INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
July 30, 2003

The meeting was called to order at 7:35 p.m.

Present: Marvin Bendele (Vice President), Robert Durkee (Secretary),
Jim Strickland, Paul Stone, Gail King, Ellen Balthazar

Absent: Clint Sayers

Mr. Bendele declared a quorum with six (6) members present.

VIII. RECOGNITION'S - None

IX. APPROVAL OF MINUTES

Mr. Strickland moved to approve the minutes from the regular meetings on June 25, 2003 with corrections. Mrs. King seconded the motion.

The motion carried.

Ayes: Strickland, King, Bendele, Durkee, Stone, Balthazar
Nays: None
Abstain: None

X. HEARING OF DELEGATIONS - None

XI. OPEN FORUM

Dianna Pharr read a letter to the Board expressing her concerns about the treatment of the children in the district with special needs. She suggested that the district is out of compliance with FERPA regulations and requested that a task force be formed to study the issue. Susan Bushart, accompanying Mrs. Pharr, said that she and Mrs. Pharr had worked through the summer to resolve the issues with no satisfaction.

XII. BOARD REPORTS

1. The Finance Committee met and discussed the following major items. The budget book developed by Mr. Zimmerer and the scheduling of a board budget workshop, the proposed tax rate of \$1.50 for M&O and \$.2778 for I&S, the lack of board interest in the AT&T cell tower proposal, and the radio broadcast contract for football with the district paying production cost and Chaps Club selling advertisement for reimbursement of cost. Mr. Zimmerer also discussed the purchase of WADA from Chapter 41 partners and the plans

to sell district surplus equipment on EBay. There will be a Public Hearing held at 7:00 p.m. on Wednesday, August 27, to discuss the proposed budget and tax rate.

2. The Facility Committee met on June 30 and discussed the following items – the Hill Country mold abatement at a cost of \$103,000, the bids for the renovations at Westlake High School being ready in November with work starting in December, West Ridge Middle School being punched, the concerns and possible remedies for the septic problems at Eanes Elementary, and the progress of the Westbank Road improvements. Mr. Teichner spoke to the Board about installing a key security system and considering an in-house security plan. The Board ask the administration to enter into negotiations for such a plan.
3. Mrs. Balthazar reported that the Development Committee members had talked and had set four primary goals for the committee. A meeting will be held next month.

XII. SUPERINTENDENT'S REPORT

- The Board received a report on the 2002-03 reading inventories test from Gloria Thomas. The test is administered to K, 1st, and 2nd grade students. Our scores were above average in all grades and federal money will be used to hire a half-time reading teacher for each elementary school to work with the students who need additional help in reading.
- Rick Bentley reported on the changes in the accountability system and student performance on TAKS. The district rating of exemplary will carry forward until December 2003. However, the terms of the ratings will change to "2003 Performance Meets 2004 Standards" or "2003 Performance Does Not Meet 2004 Standards." Juniors will have to pass all four parts of the TAKS to graduate.

XIV. NEW AND UNFINISHED BUSINESS

B. Board and Administrative Affairs

1. Tom Zimmerer gave a PowerPoint presentation to the Board on the 2003-04 budget.
2. Mrs. Balthazar moved approval of the items brought to them by Mr. Teichner on matters pertaining to school renovation and construction. Those items included: FFE requests from Cedar Creek Elementary, replacement of windows at Cedar Creek, and caulking of windows at West Ridge Middle School. Mr. Stone seconded the motion.

The motion carried.

Ayes:	Balthazar, Stone, King, Durkee, Bendele, Strickland
Nays:	None
Abstain:	None

3. Mr. Durkee moved to approve the revisions to the Student Code of Conduct. Mrs. Balthazar seconded the motion.

The motion carried.

Ayes: Durkee, Balthazar, Bendele, King, Strickland, Stone
Nays: None
Abstain: None

4. Mr. Durkee moved to approve the purchase of the listed amounts for the weighted average daily attendance (WADA) with Blanco ISD, Florence ISD, Fredricksburg ISD, Gonzales ISD, Johnson ISD, Luling ISD, and Sequin ISD. Mrs. King seconded the motion.

The motion carried.

Ayes: Durkee, King, Bendele, Strickland, Balthazar, Stone
Nays: None
Abstain: None

5. Mr. Strickland moved that the Board add, revise, or delete (Local) policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 69. Mr. Durkee seconded the motion.

The motion carried.

Ayes: Strickland, Durkee, Stone, Balthazar, Bendele, King
Nays: None
Abstain: None

6. The Board considered three firms to conduct the superintendent's search for the district. The firms considered were Ray and Associates, David Thompson & Associates, and Hazard, Young, & Attea Associates. Mrs. King moved to select Hazard, Yound, & Attea for a cost of \$19,500 plus travel expenses. Mrs. Balthazar seconded the motion.

The motion carried.

Ayes: King, Balthazar, Stone, Bendele, Durkee, Strickland
Nays: None
Abstain: None

Mr. Durkee moved to approve the Consent Items as presented. Mr. Strickland seconded the motion. Those items include:

7. Approve the Resolution for the Central Texas Purchasing Alliance to share vendor and contractual services with participating districts.
8. Approve the payment of \$35,240.08 to King Consultant for mold abatement at Hill Country Middle School.
9. Approve the payment of \$69,043.25 to AB Contracting for mold abatement at Hill Country Middle School.
10. Approve the list of recommended printers for the district printing needs.
11. Approve the list of recommended vendors for prepared food items.

The motion carried.

Ayes: Durkee, Strickland, Stone, Bendele, King, Balthazar
Nays: None
Abstain: None

XIV. CLOSED SESSION

- a. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action on Personnel Recommendations Including Hiring Principal for Eanes Elementary, Special Education Director, and Asst. Principal for Bridge Point Elementary
- b. Tex. Gov. Code 551.074 – Personnel Matters
 - Consider, Discuss, and Take Action to Approve Athletic Coordinator Position, Athletic Support Staff, Administrative Coordinator Position, and Writing Coordinator
- c. Tex. Gov. Code 551.074 – Personnel Matters
 - Parent Complaint Against School Employee

XV. ACTION ON MATTERS DISCUSSED IN CLOSED SESSION

- a. Mr. Durkee moved approval of the personnel recommendations as presented. Mrs. Balthazar seconded the motion.

Resignations: Renette Bledsoe, Kathleen Coughlen, Deborah Bourgeois, Bonnie Buchholtz, Regina Butcher, Dawn Carlton, Linda Dieball, Lora Lambert, Cheri Norris, Debbie Norval

Recommended for Employment: Melissa Alexander, Jessica Brown, Theresa Dillard, Isaac Grombacher, Karen Hollowell, Joan Hester, Melissa Howitt, Shannon Lynch, Cynthia Martin, Amy Mason, Donna Pruett, Tanya Sepulvada, Michelle Wright, Susan Schreib, Tina Shands

Cathy Miller – Principal, Eanes Elementary, Cindy Martin – Director Special Education – Shannon Lynch, Asst. Principal Bridge Point Elementary

The motion carried.

Ayes: Durkee, Balthazar, Bendele, Strickland, Stone, King
Nays: None
Abstain: None

- b. Mr. Stone moved to approve the addition of \$1500 to the athletic department secretary. Mr. Durkee seconded the motion.

Mrs. Balthazar moved to amend the motion to upgrade the athletic secretary position to a Grade 7. Mr. Durkee seconded the motion. After discussion by the Board, the amendment was withdrawn.

The original motion was approved.

Ayes: Stone, Durkee, King, Strickland, Balthazar, Bendele
Nays: None
Abstain: None

- c. Item Pulled

XII. ADJOURNMENT

The meeting was adjourned at 10:35 p.m.

ATTEST:

President, Board of Trustees

Secretary, Board of Trustees